



BARAZA LA DIASPORA LA WATANZANIA DUNIANI

**THE CONSTITUTION OF**  
**THE TANZANIA GLOBAL DIASPORA COUNCIL**  
**(TDC GLOBAL)**

# THE CONSTITUTION OF THE TANZANIA GLOBAL DIASPORA COUNCIL (TDC GLOBAL)

## PREAMBLE

We the members of Tanzania Global Diaspora Council, in order to form a more perfect unity, we, shall support each other towards promoting, engaging with the Government of the United Republic of Tanzania and The Revolutionary Government of Zanzibar which is our Motherland.

We, will further expand and enhance good relations, cooperation in cultural, social activities and all matters affecting Tanzanians living in the Diaspora by Lobbying, propose Diaspora Policy and changes of deferent Laws without affecting the protection of Tanzania's resources, its National Security and longstanding Unity. To achieve this, we shall engage in providing solutions by contributing and investing in the Economic development of our Motherland for our mutual benefit and posterity of the people of Tanzania.

TDC Global through its activities shall support Tanzanian people by mobilizing the Tanzanian Diaspora resources and facilitating Diaspora's contribution to socio-economic development, while promoting, expanding and enhancing good relations and cooperation with the Tanzanian Government and the people of Tanzania as stated above. We hereby, do ordain and establish this Constitution for the Tanzanians living in the Diaspora represented by the Tanzania Global Diaspora Council (TDC Global).

## PATRON

*TDC Global will approach and request His Excellency, the President of the United Republic of Tanzania, to be the Patron of the TANZANIA GLOBAL DIASPORA COUNCIL.*

## 1. DEFINITIONS:

Definitions are provided in **Appendix 1**



## 1. NAME.

The name of the Association is **“THE TANZANIA GLOBAL DIASPORA COUNCIL”**  
Abbreviated as **TDC GLOBAL** and referred to herein as "the Council".

## 2. RECITALS

**TDC GLOBAL** is an Association duly incorporated under the Swedish association law.

It is an inclusive organization that is:

- a) without political or sectarian affiliation;
- b) opposed to all forms of discrimination; and
- c) Established on a non-profit basis to represent and promote the interests of its members.

## 3. NON-PROFIT CLAUSE

The assets and income of TDC Global shall be applied solely for the furtherance of its objectives, and no portion thereof shall be distributed directly or indirectly to the members of the Council / Association except as bona fide compensation for services rendered and expenses incurred on behalf of the Council.

## 4. APPLICATION OF SOCIAL JUSTICE PRINCIPLES.

TDC Global shall apply the principles of equal opportunity, diversity and social justice to all its policies, programs, services, activities and in conducting its business.

## 5. OFFICE HEADQUARTERS AND COUNTRY OF REGISTRATION

The “Tanzania Global Diaspora Council (TDC Global)” shall be registered as an Association in Sweden under the leadership of the Executive Committee of the Tanzanian Community in Sweden. The Headquarters of TDC Global shall therefore be located in Stockholm Sweden. The Administrative Office can be located in any other country as deemed necessary for the effective functioning and execution of TDC Global business.



## 6. VISION

To become a reputable effective organization that promotes the interests of Tanzanians living in Diaspora as they participate in the social economic development of Tanzania and the advancement of their wellbeing. TDC Global will engage with the Tanzanian Government to develop a “Diaspora Policy” that links national development needs with abundant Diaspora human and financial resources.

TDC Global will be a recognized bridge between the Tanzanian Government and Tanzanians in Diaspora, advocating and lobbying for changes in relevant Tanzanian laws that affect the Diaspora’s active participation in economic, social and cultural activities of the motherland. The Council will pursue the removal of barriers that hinder Diaspora’s full contribution to the development of Tanzania and its people; - in the same spirit, TDC Global will work with the Tanzanian Government to achieve the Government’s granting of Special Status and dual citizenship to Tanzanians in Diaspora.

In pursuing its objectives, The Council shall liaise with and/or work in close co-operation with other entities, groups with similar interest, goals and focus while maintaining autonomy as an independent entity.

## 7. OBJECTIVES

The Council, being a Peak body for Tanzanians in Diaspora, through their direct individual memberships, Tanzanian community organizations in their respective countries and continent representative bodies. It aims to bring together and unite Tanzanians in Diaspora who reside in all the continents of the World including Africa with the exception of Tanzania. TDC Global will therefore:

- a) Mobilize, unite, and empower Tanzanians in Diaspora by creating a platform for the Global Diaspora to communicate with the Tanzanian Government, and vice versa. To achieve this, and in pursuit of the interests of its members, the Council endeavors to:



- i. Engage with all Tanzanians living in the Diaspora and collect their views on policies and laws that impact on their full participation and contribution to the development of the motherland.
  - ii. Advocate and lobby the Tanzanian Government on behalf of its members on all economic, social, and cultural, matters of interest to its members, including acquiring the benefits and responsibilities of their Birthrights through the achievement of Tanzanian Diaspora Special Status and/or Dual Citizenship.
  - iii. Mobilize and utilize the human and material resources of Tanzanians in Diaspora towards the development of socio-economic and cultural development of Tanzania.
  - iv. Promote the positive image of Tanzania in the world, with the aim of increasing tourism, and making Tanzania an attractive first choice destination for international trade and investment in Africa.
- b) promote, advocate for and protect the ‘birth rights’ and commercial interests in Tanzania of its members, and, in so far as the same may be consistent with such objectives:
- i) to aid and encourage the development of trade, commerce and investment between countries where TZ Diasporas reside and the motherland - Tanzania;
  - ii) to collect, obtain, publish and disseminate statistics and other information concerning TZ Diaspora’s contribution to trade, investment, commerce, industry, education, health, and matters related thereto, which may be of interest to its members; and to the development effort of the motherland;
  - iii) to organize and hold a Tanzania Global Diaspora Convention annually to facilitate dialogue, stock-taking of performance against targets, developing action plans and networking;
  - iv) to promote social and economic relations between members across the Globe, and between members and distinguished visitors and High-Level delegations from Tanzania, with interests relevant to the members;
  - v) to co-operate with or become affiliated to and contribute to the activities of likeminded institutions, societies, associations, or companies pursuing objectives the attainment of which may be of benefit to the members.



- c) Contribute towards members' efforts, in order to improve quality of individual life, protection of their best interest, relationships and cooperation.
- a) To enable the creation of new employment and training opportunities in the motherland by encouraging, mobilizing and facilitating its members' participation in investment, trade, tourism, transfer of knowledge, and increased remittance of foreign currency in the country;
  - b) Mobilize members to develop a philanthropic 'arm' of the Council that would contribute to education, health, disability services, housing, and food security.
  - c) Organize fund raising activities from interested parties at both national and international levels in order to fulfill organizational objectives.
  - d) Enhance the spirit of volunteerism by creating a Tanzania Diaspora Volunteers Corps with short term and long term Plan of Action to coordinate Diaspora's participation in emergency relief activities and other provision of other assistance as required.
  - e) Collect and disseminate information, educate and inform on all matters affecting the purposes of Tanzania Global Diaspora, through conventions, seminars, workshops, meetings and other means of publicity including electronic media.
  - f) To do any or all such things as are conducive or incidental to the attainment of the above objectives.
  - g) Liaise with relevant private, governmental, and nongovernmental organizations on behalf of members of the Diaspora in pursuing TDC Global objectives.
  - h) Provide members with information on policies, procedures regarding investment opportunities in Tanzania and as far as are practical, facilitate members' participation in tender processes and support their bidding for projects in Tanzania.
  - i) Provide business development and tender bidding consultancy services to its members as required, and be a representative for those who wish to authorize the Council to handle business on their behalf.
  - j) Organize trade fairs, as well as social and cultural events, to support the work of the Council and subsequently promote a positive image of Tanzania and Tanzanians wherever they are.





## 8. THE POWERS OF THE COUNCIL

In pursuance of the objects set out above, the Tanzania Global Diaspora Council will be governed by an elected Executive Committee that will manage the Council's business.

The Executive Committee shall exercise all the management powers of TDC Global on behalf of TDC Global; and in certain matters, the Executive Committee shall exercise such powers in consultation with the TDC Global Leadership Team. The Executive Committee will be supported by the TDC Global's Advisory Body.

Further, The Council has the powers to do the following subject to additions, exclusions or modifications:

- (1) To liaise with government departments and other relevant organizations and agencies to further the objects of the Council;
- (2) To accept any gift, bequest or device or real or personal property whether subject to a special trust or not for any one or more objects of the Council;
- (3) To raise money by public subscription and any other means as may from time to time be approved by the Executive Committee within the law guiding the conduct of associations. Such monies are to be expended on achieving the objects of the Council;
- (4) To purchase, take on lease or in exchange, hire or otherwise acquire any real or personal property or any rights or privileges which the Council may think necessary or convenient;
- (5) To sell, exchange, lease mortgage, hire, dispose of or turn to account or otherwise deal with all or any part of the real and personal property of the council
- (6) To become members of, subscribe to, or foundations whether incorporated or not having objects wholly or in part relating to the welfare of the Tanzanian community in Diaspora or in motherland.
- (7) To borrow any monies required for the purposes of the Council;
- (8) To invest any monies of the Council not immediately required in any Security authorized by the Law of Sweden for the investment of trust monies.



(9) To print, publish leaflets or other documents or advertise by any medium including electronic media as the executive Committee and Leadership Team thinks desirable to promote the objects of the Council.

(10) To open and keep open a bank account in the name of the Council.

(11) To appoint, employ and pay full time, part time, permanent, temporary officers, employees and workers of the Council, one of whom may be the Executive Officer.

(12) To suspend or dismiss full time, part time, permanent, temporary employees of the Council, one of whom may be the Executive Officer.

(13) To arrange, maintain and pay any insurance on all or any of the property of the Council as the Council may agree and deem fit and necessary from time to time.

(15) To enter into negotiations, contracts and arrangements in relation to the affairs of the Council;

(16) To rescind, vary and execute and do all acts, deeds and things in relation to contacts and arrangements in relation to the affairs of the Council;

(17) To do any other things as may be necessary, incidental or conducive to the attainment of the objects of the Association

### **8.1 TDC Global Advisory Body**

shall comprise of:

- a. the Chair of the Executive Committee (ex-officio member)
- b. TDC Global Leadership team made up of:
  - founding members of the TDC Global
  - Leaders of the Tanzanian community organizations in their countries of residence out of Tanzania, - and that those communities have written formally to recognize TDC Global and support its objectives.

## **9. EXECUTIVE COMMITTEE**

The Executive Committee members of the Tanzanian Community Association in Sweden will oversee the registration and automatically assume the role of the TDC





Global Executive Committee for a period of two (2) years, after which elections will be held to elect new leadership of the Council in accordance with the terms provided in the Constitution.

In making any variations to the above, The Leadership Team shall give paramount consideration to the global nature of TDC Global membership, its foundation, and objectives to ensure organizational cohesion and leadership rotation - without breaching the Association's regulations in the host country (where TDC Global is registered).

The Council's founding members are provided in **Appendix 4**, - namely '**The List of TDC Global Founding Members**'.

**The Organization, through the council, shall have the following powers:**

- (a) To take such steps as may be deemed appropriate for the purpose of carrying out the main objectives/activities set out above.
- (b) To carry on any other activities which further any of the above objects?
- (c) Raise, hold in bank account, invest, apply and distribute funds in the interest of the Tanzania Global Diasporas.
- (d) To engage such consultants and advisers that is considered appropriate from time to time.
- (e) To invest any funds which are not immediately required for the organization activities in such investments as may be considered appropriate (and to dispose of, and vary, such investments).
- (f) To liaise with other voluntary sector bodies, private sectors, businesses, departments and agencies of the Government of the United Republic of Tanzania with a view to furthering the Tanzania Global Diasporas objectives.
- (g) To take such steps as may be deemed appropriate for raising funds for the organization's activities.
- (h) To accept grants, donations and legacies of all kinds (and to accept any reasonable conditions attached to them).
- (i) To do anything which may be incidental or conducive to the furtherance of any of the organisation's objects?
- (j) The Tanzania Global Diaspora council, shall guarantee every local community, through the continent council, in our Unity, a form of recognition of their existences, and shall promote their contribution to the development of Tanzania and the advancement of the welfare of Tanzanians in the motherland and in the Diaspora.



## 10. MEMBERSHIP

- a. Membership is open to persons of Tanzanian heritage by birth, who reside principally across the World (Diasporas) with either Tanzanian nationality or have acquired nationality of another country.
- b. Where a candidate applies for membership he or she shall agree to abide by the Tanzania Global Diaspora Constitution, Bye-Laws, rules, regulations and Code of Conduct.
- c. Entry to and maintenance of membership in the Council, and eligibility for any particular category of membership shall be subject to the discretion of the Council as specified below.

### 10.1 MEMBERSHIP SUBSCRIPTION

- a) A member shall pay a specified annual subscription to the Council as set and communicated by the Council.
- b) All eligible community organizations /Associations, individual members, affiliate members, except Honorary Members shall pay an annual subscription and may be asked to pay a joining fee.
- c) Registered members who fail to pay their subscriptions will forfeit the benefits of membership until fees are fully paid.

### 10.2 TYPES OF MEMBERSHIP

- a) Individual membership
- b) Communities/Associations Membership
- c) Corporate Membership
- d) Honorary membership.

### 10.3 ELIGIBILITY OF MEMBERSHIP

Eligibility in respect of each category of membership shall be determined as follows.

#### a) Individual membership

An Individual Member is an individual who does not belong to his/her local Tanzanian Community organization/association in the country where they live, and that country being out of Tanzania. The individual member must be residing in Diaspora.



**b) Communities/Associations Membership**

Shall be open to all Tanzanian associations Diaspora.

**c) Corporate Membership.**

Shall be Open to companies or organizations that support the objectives of TDC Global, and/or are financial sponsors of Tanzania Global Diaspora Council activities.

**d) Honorary membership.**

- I. The Council shall decide the privileges of honorary members of the Council and organization, either;
- II. The Council may for such period as it sees fit confer honorary membership to a person or organization because of their distinction and eminence in furthering the objectives of the Council and the development activities of Tanzania.
- III. Non-Tanzanian Professional groups and business organizations interested in Tanzania.
- IV. Non-Tanzanian individuals residing in the Diaspora whose interests are compatible with the aims TDC Global and share its vision.
- V. Shall be permitted to attend respective meetings with the right to join in discussion/deliberations, without voting rights.
- VI. Honorary members are not bound by certain day to day obligations and responsibilities, although their counsels and professional insight over matters being deliberated shall be welcome and taken on board.

Has rendered distinguished service to the community and can assist the organization and its community in promoting its objectives, - (to ensure that no conflict of interest exists, a declaration of conflict of interest must be signed).



#### **10.4 Members' Rights and Benefits**

- a) The right to attend and express views at respective organization meetings.
- b) Entitlement to participate in meetings and other activities as relevant.
- c) The right to elect leaders and the right to be elected in accordance with this Constitution, guidelines and procedures.
- d) The right to participate in the organization activities in line with the prescribed procedures.
- e) Members shall benefit from the Council's effort to further the interests of the Tanzanian Diaspora as provided in the Council's objectives above.

#### **10.5 Suspension of membership and privileges**

- a) TDC Global shall suspend any individual member or organization that may engage in any activity that is illegal or contrary to the interests of TDC Global. The suspended member shall automatically be suspended from exercising any membership rights or privileges.
- b) Not less than 14 days' written notice of the proposed suspension will be given, and a reasonable opportunity to respond to and the Council having afforded the member concerned a reasonable opportunity to be heard, or make representations concerning the proposed suspension.

The member ceases to be a member 14 days after the day on which the decision so to suspend him or her is communicated to him or her in writing.

A member who is to be suspended shall, if he or she wishes to appeal against that expulsion, give notice to the Secretary of his or her intention to do so within the period of 14 days referred to above.

- c) The member who gave that notice does not cease to be a member unless and until the decision of the Council to suspend him or her is confirmed.



## 10.6 REGISTRATION OF MEMBERS

The Tanzania Global Diaspora Council's Secretary shall keep the names and contact details of every member, in a Register of Members including electronically.

- (ii) **The Secretary** shall make the Register of Members available for inspection whilst adhering to privacy laws and protecting individual rights to privacy.
- (iii) A member who changes his or her contact details shall inform the Secretary directly and/or through his/her local community leaders.
- (iv) In case of any members permanently relocating and therefore not residing in the Diaspora, shall be removed from the registry and shall not be entitled to the Council's benefits and privileges, unless stated otherwise.

## 11. THE COUNCIL'S ADVISORY BODY

TDC Global will be governed by an Executive Committee that is supported by an Advisory Body.

### 11.1 The Tanzania Global Advisory Body will consist of:

- a) TDC Global Leadership Team made up of:
  - TDC Global founding members (List in Appendix 4);
  - Elected Executive Committee represented by the Chairperson (ex-officio);
  - All Leaders of the Tanzanian community organizations in countries outside of Tanzania where Tanzanian Diasporas reside, and that those organization have written formally to recognize TDC Global and support its objectives.

## 12. EXECUTIVE COMMITTEE

There shall be an Executive Committee which is the governing body comprising of Elected Officers being:



- a) Chairperson
- b) Deputy Chairperson
- c) Secretary
- d) Deputy Secretary
- e) Treasurer
- f) Committee members (not exceeding 6 people).

#### **12.1 EXECUTIVE COMMITTEE MEETINGS**

The Executive shall meet at least once per year face to face and at least two additional times either face to face or via teleconferencing or video conferencing, and shall exercise the powers and functions of the Council between Council meetings.

#### **12.2 TDC GLOBAL LEADERSHIP TEAM**

##### **TDC Global Leadership Team consists of:**

The Chairperson of the Executive Committee, all leaders of the Tanzanian Community Associations /organizations in countries outside of Tanzania where Diaspora resides, and that those Associations have written to formally recognize TDC Global as their representative and that it is a Peak body for Tanzanian Diaspora globally.

#### **12.3 FUNCTIONS OF THE TDC GLOBAL LEADERSHIP TEAM**

The Leadership Team will support the Executive Team outside of formal meetings of the Executive Committee when required or upon request of the Executive Committee.

##### **Functions of the Leadership Team shall include:**

Managing disputes, misconduct by members of the Executive Committee including misuse of Council funds, resolving serious incidents by the members of the Executive Committee, the Leadership Team, and ordinary members that would bring the reputation of the Council into disrepute, manage a conflict of interest in TDC Global and any other serious issues determined by the Council.

Providing support to the Executive Committee and all the Standing Committees as appropriate in fulfilling TDC Global Vision and objectives by taking all reasonable steps necessary to ensure the proper governance of the organization, including bringing proposals to the Executive Committee and the Standing Committees as necessary.





### **13. ELECTION OF EXECUTIVE COMMITTEE MEMBERS (also known as Elected Officers)**

- a) Any financial member may be nominated for election to any Elected Officer's position by a current financial member or any of the local Tanzanian Community associations / organizations that are current paid organization members of the Council.
- b) Nominations for all Elected Officer positions shall be submitted to the Returning Officer three (2) calendar months prior to the relevant Council Meeting.
- c) The nomination must clearly indicate the name of the nominee, the proposer and the seconded, the position for which the person has been nominated and the nominee's agreement.
- d) The nomination shall include a statement from the appropriate nominator that all three persons (nominee, proposer and seconded) are financial members of TDC Global.
- f) TDC Global elected Officers shall be elected for a term of two calendar years and may not serve more than two consecutive terms in any one position. No person may serve as an Elected Officer for more than four consecutive years.
- g) Elections for all Officer Positions are to be held biennially (every two years) with this system having taking effect from 2019 at the AGM.

#### **13.1 DUTIES OF ELECTED EXECUTIVE COMMITTEE MEMBERS**

##### **The Chairperson shall:**

- a) chair the General Meetings of the Council;
- b) The Chair is responsible for ensuring meetings are conducted in an atmosphere conducive to be constructive and open dialogue.
- c) be ex-officio member of all committees, networks and task forces of TDC Global.
- d) be the spokesperson on behalf of TDC Global.
- e) have the discretion to delegate the making of public statements to other members of the Executive Committee.

The Chair should manage the affairs of the Executive Committee to enable it



a) to exercise its responsibilities, and ensure the receipt of timely and sufficient information, to enable the Committee to perform its role;

b) The Chair has the authority to represent the Board outside of formal meetings;

**13.2 The Deputy Chairperson shall:**

a) The Deputy Chair shall deputize for the Chair in the Chair's absence;

b) be responsible to the Executive for the efficient functioning of all TDC Global standing committees provided in Appendix 3

c) Generally assist the Chairperson and be an ex-officio member of all standing committees.

d) carry out other tasks delegated by the Chairperson or the TDC Global Executive Committee; and

e) In the case of incapacity, absence or resignation of the Chairperson, the Deputy Chairperson will carry out all duties of the Chairperson until the Chairperson can resume the duties of the Chair or a new Chairperson is elected.

**13.3 The Secretary shall:**

a) cause Minutes to be made of the proceedings of all meetings of the Council and the Executive, including the names of members present and record apologies.

b) ensure that such Minutes are signed by the Chairperson of the Meeting at which the proceedings were held or by the Chairperson of the succeeding meeting.

c) Ensure that full and correct minutes of the proceedings of the Executive Committee are kept and held in safe custody.

d) ensure that Notices and Agenda as required under this constitution are duly issued.

e) cause Minutes to be made of all appointments of Office bearers including members of Executive Committee.

f) notify appropriate authorities of all Constitutional amendments and changes in the Council's office bearers within the required time and as set out in the Associations' regulations of the country in which TDC Global will be registered.

Carry out other tasks delegated by the Chairperson or the Council's Executive Committee.



- h) Ensure that all applications for membership to the Council are received and submitted for consideration, and ensure a Register of Members is maintained, held in safe custody and made available in accordance with Association's Act without breaching individual privacy laws.

**13.4 The Treasurer shall:**

- a) ensure that all money due to TDC Global is collected and received,
- b) ensure that all payments authorized by TDC Global are made.
- c) be responsible for ensuring that correct books and accounts are kept showing the financial details of all receipts and expenditure connected with the activities of TDC Global.
- d) ensure that these books and accounts are available for the auditor
- e) ensure that financial statements and balance sheets, duly audited, are presented to members, prior to the Annual General Meeting
- f) carry out other tasks delegated by the Chairperson or the TDC Global Executive Committee.

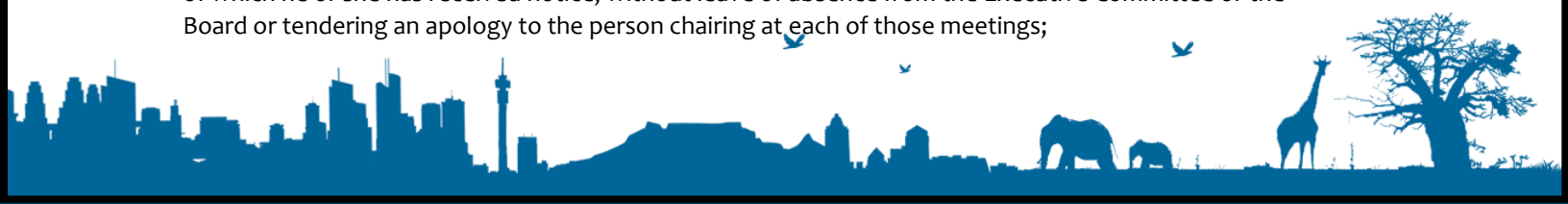
**13.5 VACANCY.**

Where a vacancy occurs in any Executive Committee member position, or the Board, the Chairperson shall convene the Executive Committee meeting in consultation with the Leadership Team to fill the casual vacancy and the person so elected by Executive shall hold office until the next meeting of the Annual General Meeting and thereafter, if qualified, may present him/herself for election for the remainder, if any, of the term of the Executive Committee member replaced.

**A casual vacancy occurs in the Executive Committee or the Board when a member of that office becomes vacant if the member:**

- a) dies
- b) resigns by notice in writing delivered to the Chairperson or, if the member is the Chairperson of the Executive Committee, to the Vice-Chairperson
- c) is convicted of an offence under the Act
- d) is permanently incapacitated by mental or physical ill-health
- e) is absent for more than three (3) Executive Committee or Board meetings in the same financial year

of which he or she has received notice, without leave of absence from the Executive Committee or the Board or tendering an apology to the person chairing at each of those meetings;



- g) if he/she becomes bankrupt or makes any arrangement or composition with his creditors generally;
- h) if he/she ceases to be the President/Chairperson of a local Tanzanian Community organization in the country where they reside, then the position will be passed to the next chair unless arrangements are made and are agreed upon by the Council.

#### 14. STANDING COMMITTEES

The Executive Committee in consultation with the Leadership Team may of its own volition or on the recommendations of the Council members establish Standing committees, networks, working parties or taskforces of TDC Global whenever it deems necessary to meet the objectives of the Council.

##### The Standing Committees will:

- I. be part of the Council's Action plan and Operational Plans covering all key aspects of community needs as identified by the Council.
- II. Co-opt any member of the Council for that purpose with knowledge, expertise and skills in the specified identified areas to serve on the Standing Committee while ensuring that **gender balance** is observed at all times.

#### 14.1 Full Participation of Tanzanian Youth in Standing Committees

Aware that Africa's population is over 1.2 billion with 60 percent being 30 years of age and below (2017 data); and cognizant of the African Union's Agenda 2063 Goal 18, and the call to Harnessing the Demographic Dividend Through Investment in Youth', **TDC Global leadership shall:**

- I. engage and empower Tanzanian youth by ensuring that the Council leadership actively encourages young people's full participation in all aspects of the Council's business;
- II. ensure inclusivity of the youth at all levels of its structures;
- III. at all times be conscious of unintentional age discrimination and place emphasis on the role of Tanzanian youth in Diaspora as an important part of our motherland's effort to build sustainable development;



The Standing Committees will therefore be established guided by the knowledge that Tanzanian youth population is an asset that needs to be developed for Tanzania's prosperity.

#### **15. BOARD OF DIRECTORS**

The Council has the power to establish a Board of Directors at a time that the Executive Committee in consultation with the Leadership Team deems appropriate, as justified by the needs of the Council.

#### **16. CHIEF EXECUTIVE OFFICER POSITION**

The Council has the power to create a Chief Executive Officer (CEO) position at a time that the Executive Committee in consultation with the Leadership Team deems appropriate, as justified by the needs of the Council.

##### **Chief Executive Officer (CEO)**

Will be responsible for all day-to-day implementation of the Council's long and short-term plans. The CEO acts as a direct liaison between the Executive Committee, the Leadership Team and management of TDC Global Standing Committees. The CEO shall communicate to the Executive Committee and TDC Leadership Team on implementation of the TDC Global Plan of Action, and oversee the performance of the Council in reaching its objectives.

##### **Roles and Responsibilities of Chief Executive Officer**

- i. Oversees operations of TDC Global;
- ii. Formulates policies and planning recommendations to the Executive Committee;
- iii. Advises the Council Leadership and Decides or guides courses of action in operations;
- iv. Advocates / promotes TDC Global world-wide;
- v. Supports motivation of employees (if any) in TDC Global programs;
- vi. Ensures staff, Council members and Council leaders have sufficient and up-to-date information

**The CEO shall be the Visionary or Information Bearer for the Council.** He/she shall look to the future for change opportunities in TANZANIA DIASPORA POLICY AND LAWS affecting its members, interfaces between Councils, members and employees (if any) and interfaces between stakeholder organization and members.



**Generally, the CEO shall:**

- I. keep up with all deliberations of the Executive Committee meetings and to attend all Board (once the Board is created) meetings and follow-up on the execution of actions that need to be undertaken to meet the objectives of the Council.
- II. present reports on the operations of the TDC Global at a frequency and in a format to be determined by the Executive Committee and agreed upon by the Board (when such body is created and operational).
- III. bring to the Executive Committee's attention any issues which require their consideration.
- IV. ensure the coordination of the Council's activities undertaken at the various 'organizational' structures that include the Executive Committee, the Leadership Team, the Standing Committees, and other key stakeholders working with the Council to achieve its objectives.
- V. ensure that the Seal of the Council is in safe-keeping and that it is used only on the proper authority of the Chair of the Executive Committee.
- VI. provide feedback to other staff employed by the Council of the decisions of the Executive Committee and the Board that relate to service.

**17. ANNUAL GENERAL MEETING**

- a) Annual General Meetings of Council shall be held in a place to be determined by the Executive
- b) Meetings of Executive shall be held in Sweden or at any other place from time to time as determined by the Executive Committee in consultation with the TDC Global Leadership Team. It may adjourn or otherwise appoint and regulate its meetings as it sees fit.
- c) The Chairperson may at any time call a meeting of the Executive and/or a combined meeting with the Leadership Team of the Council.
- d) The Secretary shall, at the request of the TDC Global Leadership Team, call a meeting of the Executive Committee of TDC Global and / or its Standing Committees.
- e) The Secretary shall give not less than thirty (30) days' notice of all meetings to the members of the Executive Committee and the TDC Global Team specifying the place, the day and hour of the meeting, make arrangements for





members attending by electronic means, and specify the general nature of the business to be dealt with at the meeting.

f) A notice may be given to the members by sending it:

- i. Electronically by email to the registered electronic address and email address last given to the Executive where the notice is sent, showing confirmation of time and date of delivery of Notice sent by email transmission, Whats App or any other agreed electronic means.

g) Resolutions to change the Constitution or policy must be duly proposed and seconded by financial members or Elected Members of the Executive Committee and TDC Global Council Leadership Team, and written notice be given, of which financial members shall be in possession of not less than thirty (30) days in advance of the Annual General Meeting.

h) The Executive may at any time convene a Special General Meeting of the Council subject to the above.

#### 17.1 QUORUM.

a) A quorum of the Council shall comprise **one quarter** of the delegates entitled to attend that meeting in person and/or by electronic means which must include delegates from the countries and continents representing communities that have formally written to acknowledge TDC Global Council.

#### 17.2 VOTING AT MEETINGS.

a) Questions arising at any Annual General Meeting shall be decided by a simple majority of the votes of those present and voting.

b) The decision of the majority shall be binding on all delegates at the Council.

c) Questions arising at any meeting of the Council business shall be decided by a simple majority of the votes of those present and voting.

d) The decision of the majority shall be binding on all members of the Council.



e) On any matter where a vote is taken the Chairperson shall have a deliberative vote.

f) For the election of TDC Global Executive Committee the Returning Officer shall conduct ballots for elections using the optional preferential system of counting votes.

g) Once the result of the ballots for Elected Executive Committee members has been declared by the Returning Officer the results shall be recorded by the Secretary and the ballot papers destroyed.

## **18. AMENDMENTS TO THE CONSTITUTION.**

a) This Constitution may be amended by a resolution passed by three-quarters (3/4) of delegates and Elected Executive Committee members present and voting at any Annual General or Special General Meeting, provided that at least sixty (60) days' notice of the proposed amendment shall have been given.

b) An amendment to the Constitution does not take effect until an instrument certified under the seal of the Council to be a true copy of the resolution affecting the amendment has been lodged in the office of the appropriate associations registration authority in Sweden and any fee prescribed has been paid.

## **19. POLICY.**

a) Before any new policy is initiated in the name of the TDC Global, there shall be full consultation between the Executive Committee and all members of the Leadership Team.

b) In a matter in which ample time for consultation exists, full details of the question and of the action contemplated shall be conveyed in writing by the Chairperson to the Leadership Team and paid members setting out a definite time limit for the receipt of their opinion. The Chairperson shall at the expiration of the time limit, determine the decision favored by the simple majority and such decisions shall be binding on the Executive Committee.

c) Should circumstances not permit full consultation with all paid members, the



Executive Committee shall consult all members of the Leadership Team by electronic mail, Whatsapp or Skype communication system, and in their absence unless there is unanimity between those consulted, no action is to be taken.

**20. FINANCIAL YEAR.**

The Financial Year shall conclude on 31 of December each year, and an audited financial statement be presented to the next ensuing Annual General Meeting.

**21. ANNUAL SUBSCRIPTIONS**

Annual subscription fees for all members shall be determined by the Executive Committee of the Council in consultation with the Leadership Team.

**22. FUNDS AND ACCOUNTS**

- a) All moneys received by TDC Global shall be deposited promptly to the TDC Global bank account. Receipts for moneys received shall also be issued promptly.
- b) All accounts shall be presented to an Executive Committee Meeting and full details of all accounts paid shall be entered in the Minute Book.
- c) All payments made by TDC Global in excess of an amount as determined by Executive Committee shall be paid by cheque or electronic means and signed by any two of the signatories of the account who are the Chairperson, Secretary and the Treasurer.

**23. AUDITOR**

- a) The Auditor shall be appointed by the Executive Committee;

The Executive committee shall ensure that it appoints an auditor who is either



- a) a Chartered Accountant or a member or associate of the Certified Practising Accountants. The auditor shall at all reasonable times have access to the Council's accounts and records and may examine the financial report.
- b) So as to exhibit a true and correct view of the Council's finances at every Annual General Meeting, the Auditor shall not be a member of the Council for the year of the audit.
- c) An auditor shall not be an office bearer or closely related to an office bearer of TDC Global.
- d) An auditor shall be independent of the person dealing with the daily accounting and financial transactions of TDC Global.
- e) Audits shall be conducted at regular intervals of not more than twelve months.
- f) In the event of a casual vacancy occurring, the Executive Committee shall have the power to fill the vacancy until the next General Meeting.
- g) Notice of intention to nominate an auditor to replace the current auditor shall be given to the Secretary at least twenty one (21) days before the Annual General Meeting.
- h) The Secretary shall send a copy of the nomination to the current auditor at least seven (7) days before the Annual General Meeting. The current auditor shall be entitled to attend the Annual General Meeting, at his/her own expense, if he/she so wishes to be heard at such Annual General Meeting.

#### **24. INSURANCE.**

TDC Global shall at all times maintain reasonable insurance cover in respect of:

- i. public liability
- ii. workers' compensation and
- iii. any other risk deemed appropriate by the Executive in accordance with the associations laws and regulations of Sweden, the TDC Global country of registration.

#### **25. DISCLOSURE OF INTEREST.**

- a) A member of Executive or Leadership Team who has interests in any contract or arrangement made or proposed to be made with TDC Global, or is



a member of a group or organization which is negotiating with TDC Global, shall disclose that interest at the first meeting of the Executive at which the contract or arrangement is first taken into consideration if the interest then exists; or, in any other case, at the first meeting of the Executive after the acquisition of the interest.

b) If a member of the Executive becomes interested in a contract or arrangement after it is made or entered into, the member shall disclose that interest of the first meeting of TDC Global after the member becomes so interested.

## **26. WINDING UP CLAUSE.**

- a) In the event of the winding up of TDC Global, the winding up will be conducted in accordance with the Associations laws of Sweden.
- b) The liability of the members in the winding up is restricted to any amounts unpaid on their membership subscriptions;
- c) The assets of TDC Global remaining after winding up shall be transferred to a similar organization registered under the Associations regulations of Sweden or the country where the intended beneficiary association is registered in.
- d) Upon winding up or liquidation the Council shall give or transfer its assets remaining after the satisfaction of its liabilities to some other company, society or organisation with objects similar to those of this organisation.

## **27. DISPUTE RESOLUTION.**

The Council shall develop the Dispute Resolution Policy and Procedures, and ensure that they are disseminated to all members, Office bearers and employees of the Council.

In principle, and in the absence of the above, the parties agree that if any dispute arises under this Constitution the parties shall, in the first instance, negotiate in good faith.



In the event that such negotiations are not successful, the parties agree to refer the dispute for dispute resolution by mediation to the TDC Global Leadership Team.

In the absence of any agreement, an independent party agreed to by the parties, shall be appointed. Such a referral shall be without prejudice to any other right or entitlement available to either Party.

## **28. THE CODE OF CONDUCT AND ETHICS**

The Council shall develop a Code of Conduct and Ethics binding all TDC Global members, leaders of the Council, employees of the Council including consultants and contractors in their performance of TDC Global duties and related business of the Council.

## **29. GOVERNING LAW**

This Constitution is made pursuant to and is governed by the laws of Sweden.

## **30. LIFE MEMBERSHIP.**

The Council founding members automatically acquire life membership on the Leadership Team. The Executive Committee in consultation with the Leadership Team shall have the power to confer Honorary Life Membership. Honorary Life members will not, however, have voting rights.

## **31. AT THE ANNUAL MEETING FOLLOWING MATTERS SHALL BE DEALT WITH:**

- Acceptance of minutes of previous annual general meeting
- Receive the Chairperson's annual report
- Acceptance of annual report
- Review of actions from previous annual general meeting
- Receive the Treasurer's report and financial statements
- Acceptance of Treasurer's report and financial statements
- Conduct the election/re-election of members of the Executive Committee, as may be duly required.





## DEFINITIONS

**Chairperson** - person elected at the set AGM for a period of two years. Primary spokesperson for the Association.

**Elected Executive Committee Members** - those persons elected at the set AGM for a period of two years and responsible for the functioning of the Executive Committee of the Council between AGMs. They shall have voting rights on all issues at the Executive Committee Meetings.

Elected Executive members means the Chairperson, two Deputy Chair-person (at least one of whom shall be a woman), Secretary, Deputy Secretary, Treasurer, and 6 other Committee members who are current financial members of the Association of Tanzanians living in Sweden.

**Financial Member** – an individual member of TDC Global, a Tanzanian Community Association or any other relevant organization that has paid its membership fee for the coming year of the TDC Global, or in some exceptional circumstances at least one working day before the AGM.

**Association's Year** - the twelve months which elapse between two consecutive AGMs.

**Annual General Meeting** - the annual meeting of the Council / Association which must be held before **April** of each calendar year.

**Financial Year** - the period between **1 January** of one year and **31 December** of the same year.

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**CONDUCT OF ANNUAL GENERAL MEETING OF COUNCIL**

1. The Minutes of the previous AGM must be moved and seconded before any issues arising from the Minutes can be discussed.
2. When discussing matters arising out of the Minutes each questioner is entitled to his/her original question plus two supplementary questions.
3. Motions from the floor of the Council AGM must be in writing, moved and seconded by accredited delegates and presented to the Chair of the Meeting.
4. Any substantive motion that is before the Meeting shall be disposed of before a further substantive motion is moved.
5. Substantive motions shall be moved and seconded:
  - i. a delegate moving or seconding a motion or any amendment thereto shall have the right to speak only when so moving or seconding, and shall be held to have spoken to the question by reason of such moving or seconding whether they contributed to the debate or not;
6. a motion or amendment having been submitted to the meeting may not be withdrawn without the consent of the meeting
7. if two motions are submitted, one proposing that a certain course of action be followed, the other that it not be followed, the issue shall come before the meeting in the affirmative form
8. Each delegate shall have the right to speak once only to any motion and subsequent amendment with the exception of the mover, who shall have the right of reply but shall not introduce any new matter therein
9. One amendment only shall be considered at a time:
  - (i). the mover of an amendment has no right of reply;
  - (ii). more than one amendment may be moved by the same person provided that each such amendment refers to a different part of the motion



- a) amendments shall be taken in the order in which they affect the terms of the motion
- b) an amendment must be relevant to the substantive motion. It may not be a simple negation of the motion
- c) the mover of the original motion may exercise the right of reply. The mover may not move an amendment but may speak to all amendments without prejudice to the normal right of reply, including amendments debated subsequent to the exercise of the right of reply
- d) following the putting of all amendments, moved and seconded, the original motion, in its now possibly amended form, shall be put.
- e) Points of Order must be clearly indicated with debate being confided to the mover of the Point of Order and the Chair.
- f) Procedural motions may be moved and seconded from the floor.
- g) The following procedural motions may be moved, received, and put to the meeting during the course of debate on a substantive motion:
  - i. for permission to withdraw a motion or amendment
  - ii. that the question be now put
  - iii. to proceed to next business
  - iv. to defer consideration of the matter for stated time (adjournment of debate);
  - v. to refer the matter elsewhere;
  - vi. to discuss the action of a member who has been named by the Chair;
  - vii. to extend the time limit;
  - viii. that the motion or communication lie on the table;
  - ix. to go into committee of the whole;
  - x. to divide the motion into separate parts.



## **Chairperson's Rights and Duties.**

- a) The Chairperson shall have the right of debate but must first call upon a Deputy to take the Chair, and not resume it until the question has been resolved.
- b) It shall be the duty of the Chair to preserve order so that the business may be conducted in due form and with propriety, and to call to order speakers who violate any rule of debate.
- c) The Chair shall call the attention of a speaker to continued irrelevance or tedious repetition, and may direct such delegate to discontinue speaking.
- d) The Chair may name a delegate for disorder, and the meeting shall forthwith discuss what action shall be taken.
- e) In the case of disorder arising, the Chair shall have the power to adjourn the meeting to a nominated time and place, and upon the Chair being vacated the meeting is thereby terminated.
- f) When more than one delegate rises at the same time to speak, the Chair shall decide who shall be heard first.
- g. Within the time allowed for the debate on a motion, and subject to procedural motions, the Chair shall not put the question while any member who has not spoken wants to be heard. If the time for debate on the motion expires, the Chair shall permit any delegate speaking to exhaust the time allowed for such speaking, shall invite the mover of the motion to exercise the right of reply and shall then put the question.

## **VOTING**

- I. Notwithstanding the voting procedures set out in this Constitution:
- II. Voting on any questions shall be decided, in the first instance, by show of hands.
- III. When a count is called for, the vote for and against shall be counted by a least two tellers appointed by the Chair, and the numbers voting for and against shall be announced by the Chair and recorded in the Minutes.
- IV. Delegates are entitled at their request to have their dissent or abstention recorded in the Minutes.
- V. A simple majority is defined as when more votes are cast for the motion than against.



## LIST OF STANDING COMMITTEES

TDC Global shall develop the terms of reference for each of these Standing Committees and Functions and Criteria for each proposed Department.

1) Public Relations Committee

- Public Relations Officer

2) IT and Social Media Committee

- IT Coordinator

3) TDC Global Diaspora Chamber of Commerce

4) Investment and Financial Committee

5) Standing Committee on Elderly Affairs

6) Standing Committee on Youth Affairs

7) Standing Committee on Women

8) Standing Committee on Social Welfare

9) Professionals, Skills and Innovation Committee

10) Philanthropy and Fund Raising Committee

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**THE LIST TDC GLOBAL EXECUTIVE COMMITTEE AND FOUNDING MEMBERS**

1. Abraham Laizer (Norway)
2. Alex Minja (South Africa)
3. Abrahamu Sangiwa (UK) **Co - Founder**
4. Andrew Mhella (Italy)
5. Ben Kazola (Dallas USA) **Co - Founder**
6. Bupe Amon Kyelu (Australia NT)
7. Tengo Kilumanga (Sweden) **Co – Founder**
8. Dr Casta Tungaraza (Australia) **Co - Founder**
9. Fortunatus Bandu (Denmark)
10. Gerlad Lusingu (UK)
11. Hassan Nganzo (Norway) **Co - Founder**
12. Jeff Msangi (Canada) **Co - Founder**
13. Johanes Rwazo (Holland)
14. Kayu Ligopora (Greece)
15. Lambert Tibaigana (Houston USA)
16. Louis Nyalifa (Dubai)
17. Leslie Benjamin (Uganda)
18. Mgaya Maumba (Thailand)
19. Maulid Kagutta (Italy) **Co - Founder**
20. Morerd Mwakajumba (Australia QLD)
21. Mona Hassan (Australia WA)
22. Norman Jasson (Sweden) **Co-Founder**





24. Shaaban Yusuf Mlongakweli (Turkey)
25. Adolf Makaya Nyagabona (Sweden)
26. Joe Warioba (UK)
27. Neema Kitilya (UK)
28. Dr Donarld Mlewa (UK)
29. Seynab Haji (Sweden)
30. Lucas Mukami (USA DC) **Co – Founder**

#### **TDC GLOBAL COMMITEES MEMBERS**

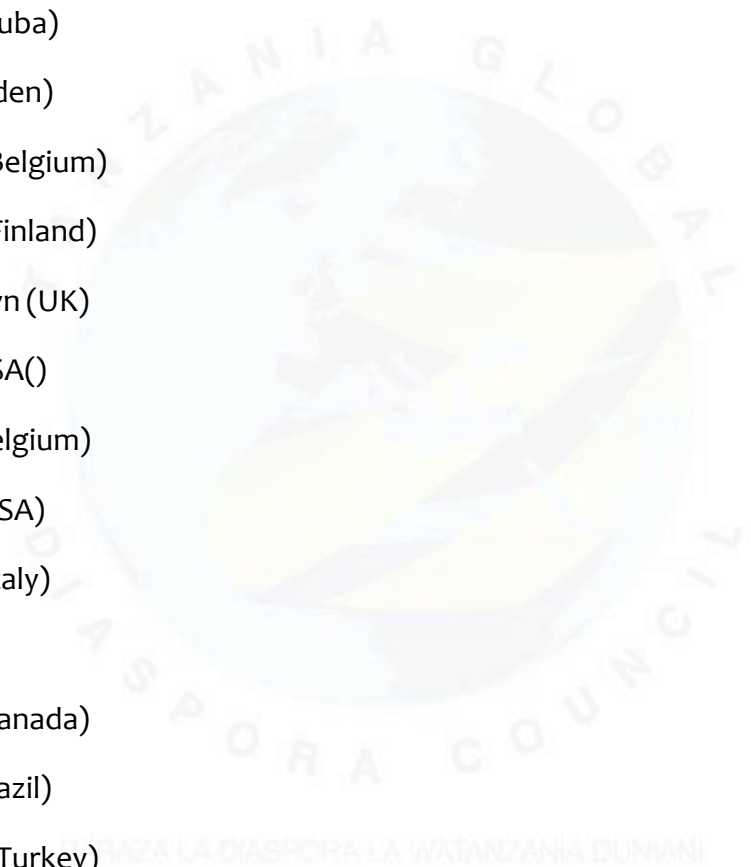
31. Proff Marry Masafu (South Africa)
32. Ally Stambuli (Norway)
33. Hamisi Miraji Simba (Turkey)
34. Daddy Hassan (Norway)
35. Sam Temu (USA)
36. Abdulrahman Ally (Italy)
37. Apatae Fatacky (Zimbabwe)
38. Nambiza Namgambwa (Brazil)
39. Idd Sandaly (USA)
40. Jamilah Nurdine (Japan)
41. Adam Taje (Germany)
42. Viola Mbise (USA)
43. Zuhura Mkwawa (UK)
44. Shaban Kachua (Canada)



46. Daudi Mayocho (USA)
47. Dr Binamu Agustino (Canada)
48. Samuel Bumaku (Canada)
49. Stephen Mseka (Zimbabwe)
50. Rodrick Shao (USA)
51. Tambwe Tumba (Danmark)
52. Mariam Abbas Juma (Thailand)
53. Vera Teri (USA)
54. Fatuma Tandika (Italy)
55. Taki Mussa (Holland)
56. Ally Juma (Germany)
57. Ally Shomary (Dubai)
58. Andrew Matemba (Canada)
59. Abdullah Mandari (Australia)
60. Dr Eileen Mshana (Holland)
61. Dr Julius Hingira (UK)
62. Grace Kijuu (Uganda)
63. Mvula Tiffan (Australia)
64. Begum Razafinjatovo (Belgium)
65. Wilson Mutabazi (UK)
66. Lynne Kimario (UK)
67. Jonas Singo (Norway)
68. Mohamed Semboja (Norway)



70. Abdallah Choba (Turkey)
71. Mubelwa Bandio (USA)
72. Barack Mwaijande (USA)
73. Athuman Mlinga (Mozambique)
74. Charles Lwanda (Australia)
75. Costa Mkama (Ukraine)
76. Criss Solomon (Cuba)
77. Daniel Saul (Sweden)
78. David Mwashu (Belgium)
79. Dulla Matongo (Finland)
80. Fadhiya El-Elhosyn (UK)
81. Fatuma Ndaro USA()
82. Gasper Ndabi (Belgium)
83. Gerry Mshana (USA)
84. Halima Mwevi (Italy)
85. Job Hans (USA)
86. Joseph Katala (Canada)
87. Jully Dominic (Brazil)
88. Karim Abdallah (Turkey)
89. Leybab Mdegela (UK)
90. Kennedy Jeremiah (USA)
91. Mohamed Kissoky (Luxembourg)
92. Liberatus Mwang'ombe (USA)



94. Gabriel Masanyiwa (Italy)
95. Mercy Maleku (Australia)
96. Mohamed Yango (Finland)
97. Msafiri Kiswaga (Australia)
98. Mshana Masha Mshana (Uganda)
99. Nasser Mnondwa (Italy)
100. Pauline Nzengula (UK)
101. Phesto Enock Mwakyusa (Finland)
102. Sabrina Jensen (Danmark)
103. Samuel Bumaku (USA)
104. Seraphine Bakirale (Australia)
105. Sofia Batarihaya (Italy)
106. Stan Chambe (Rhode Island USA)
107. Sunday Shomary (USA)
108. Sylvana Lubuva (Holland)
109. Tambwe Tumba (Danmark)
110. Victor Mashamba (UK)
111. Bunduki Bunduki (Austria)

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